



## **POSITION GUIDE**

<b>ORGANIZATION:</b>	<b>Planned Parenthood of Illinois (PPIL)</b>
<b>POSITION:</b>	<b>President &amp; Chief Executive Officer</b>
<b>REPORTS TO:</b>	<b>Board of Directors</b>
<b>LOCATION:</b>	<b>Chicago, IL</b>

### **MISSION**

Planned Parenthood of Illinois is the leader in providing and promoting compassionate, comprehensive reproductive health care, education, and rights.

### **VISION**

Access for all to quality reproductive health care without judgment and with respect.

### **ABOUT PPIL**

The institution that is today's Planned Parenthood began in the early 1900s with Margaret Sanger, a nurse who advocated for birth control and led the movement to abolish federal and state laws prohibiting publication of information about sexuality, contraception and human reproduction. In 1916, Sanger opened the first birth control clinic and founded Planned Parenthood Federation of America (PPFA).

Prior to the creation of PPIL, Planned Parenthood's health centers in Illinois were organized into five different regional affiliates. On March 1, 2008, these affiliates - Chicago Area, Decatur, East Central Illinois, Heart of Illinois and Springfield Area - consolidated governance and operations to form one statewide organization,

Planned Parenthood of Illinois (PPIL). PPIL is an active member of the national Planned Parenthood organization.

For the past four to five years, Planned Parenthood of Illinois has built upon its track record and organizational strength to pursue an aggressive growth agenda, expand the scope of its services, upgrade all of its facilities, and strategically respond to changes in the healthcare environment. Despite the advance of hostile legislation in neighboring states, Planned Parenthood of Illinois has helped to maintain the integrity of women's reproductive rights in Illinois and continues to provide an oasis of care to women and men in the Midwest.

PPIL's history is grounded in providing access to, and delivery of, reproductive healthcare. The organization's 16 clinics are state-of-the-art health centers providing excellent healthcare services to underserved communities. Against the backdrop of quality healthcare delivery, PPIL proudly distinguishes itself through its provision and advocacy for the right to reproductive education, care and choice. Through the coordinated efforts of their public policy affiliate (Planned Parenthood Action, a 501(c)(4) nonprofit) and a corps of committed staff and volunteers, Planned Parenthood of Illinois has increased its advocacy voice and is proud of the significant partnerships that it enjoys.

### **THE OPPORTUNITY**

The President & CEO position is an exceptional opportunity for the right candidate to employ all of their skills in management, leadership, partnership, fundraising, visionary thinking and advocacy for a strong organization composed of a highly talented and committed leadership team and volunteer board.

Leading PPIL is the quintessential opportunity to "think globally, act locally," as one of the largest and most well-respected affiliates within the Planned Parenthood Federation. Local and federal political developments and Supreme Court decisions will create an environment in which the discussion of women's reproductive rights remains a central issue for the nation.

PPIL's next President & CEO will have the opportunity to further develop and engage the organization's board in meaningful and functional capacities. The leader will have the opportunity to make great strides in civic engagement and to extend the hand of invitation to a new generation of PPIL supporters.

Overall, the President & CEO will help PPIL achieve its fourfold goals:

- Attain prominence in reproductive health care and education.
- Achieve sustainable organizational excellence.
- Exercise public policy leadership.
- Increase Integration and strategic alliances within the health sector.

## **POSITION SUMMARY**

Reporting to the board of directors, the PPIL President & CEO is a visionary leader who partners with, helps to inspire, and serves as the face of the organization to external partners, advocates, donors and the general public. The President & CEO will provide executive management of board relations, program delivery, resource development (including fundraising), external collaboration, finance and budgeting, and governmental affairs. The President & CEO will internally grow the team by filling one or two key leadership roles, invest in and retain a diverse and inclusive team, and will have the opportunity to build a positive culture in a challenging environment. He or she will employ strong business acumen and financial savvy and will work with medical experts to build a healthcare network in a changing landscape.

The next PPIL President & CEO will manage and administer a \$30 million organization, help with the launch of a capital campaign which will result in four new health centers, think strategically about how to balance mission and sustainability, raise resources in support of the mission, and serve as a significant leader for women's rights to reproductive choice and care in the Midwest region.

## **CANDIDATE PROFILE**

PPIL seeks a proven, accomplished leader, with a passion for the mission. This person will bring a courageous vision to PPIL, as well as the ability to lead and execute strategic plans that impact client care and public policy.

The candidate must demonstrate experience in organizational management and the ability to build and nurture a culture that is grounded in a shared vision, vibrant in team work, supported by mutual respect and unrelenting in its pursuit of quality. An understanding of nonprofit governance is essential, including effective board-staff collaboration to carry out the work of the organization.

High integrity and sound judgment are essential to success in this role. We seek a person whose strength of character is well demonstrated, who is composed and unflappable, and who is open and accessible to a highly professional senior leadership team. Additionally, the candidate will be able to, in the most optimum and transparent way, build a working bridge between the board and the senior management team. Comfort with, and readiness to, actively cultivate relationships at the top levels of legislative and administrative leadership is a must.

Proven personal success in fundraising, with an emphasis on major gifts solicitation and/or capital campaigns is a key requirement. The ideal candidate will be able to demonstrate fundraising success, as part of his or her responsibilities or as a fundraising volunteer, through active solicitation of contributions from individuals, foundations and corporations and through development of a supportive, diverse board of directors.

Experience in healthcare is preferable, though not a requirement. The successful candidate will exhibit an understanding of the local and national healthcare environment and provide thought leadership as to how PPIL can capitalize on the ongoing changes for the benefit of both the organization's financial success and the healthcare needs of its patients.

The successful candidate shall demonstrate the ability to articulate a compelling vision and to keep people focused during challenging times as well as to invite new partners into the mission. The candidate we seek will possess the highest level of oral, written, and interpersonal communication skills to effectively work with a broad range of individuals and organizations including Board members, donors, professional colleagues, public officials and community partners, as well as the media.

The candidate must be experienced and comfortable working within a diverse work environment and have either lived experience or demonstrated outreach to diverse communities.

A bachelor's degree from a four-year accredited college or university is required; a doctorate in jurisprudence or a master's degree in business, nonprofit management or public health is desirable. Candidates will have a minimum of five to ten years of senior managerial experience in large, complex environments. Knowledge of and experience dealing with professional and governmental regulatory, accrediting and licensing agencies is preferred.

To apply, please submit a current resume and letter of introduction to Kittleman & Associates, LLC at <http://kittlemansearch.com/President-CEO-Planned-Parenthood-of-Illinois.html>

For more information please visit Planned Parenthood of Illinois' website at [www.PPIL.org](http://www.PPIL.org).